



St. John's Gosport C.E. Primary School

School Uniform Policy

Ratification Date:	June 2025	Headteacher: Chair of Governors:	Carolyn Wilkinson Jean Watson
Review	July 2026	Headteacher: Chair of Governors:	Carolyn Wilkinson Jean Watson

School Vision:

St John's Gosport Church of England Primary School endeavours to provide a happy, safe, caring community rooted in Christian values; where everyone is valued and grows to their full potential.

John 10:10 – I came so that they may have life – life in all its fullness

Mission Statement:

At St John's Gosport Church of England Primary School we aim to achieve our vision by providing a broad balanced curriculum and learning experiences that develop our children in body, mind and spirit; setting high standards for all, confident that we can achieve success. Thus ensuring that when our children leave us they are independent learners, who are well equipped to be responsible citizens of the future and reach their potential.

Safeguarding at St John's C of E Primary School is carried out in line with the statutory guidance in 'Keeping Children Safe in Education' published by the Department for Education.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that jumper/ cardigan, features the school logo
- Limiting items with distinctive characteristics to low-cost
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

St John's Gosport C of E Primary School has a policy that all children should wear the school uniform; this helps to create a sense of community and identifies everyone as belonging to St John's Gosport C of E Primary School.

Winter Uniform	Summer Uniform
Royal blue jumper/ cardigan with embroidered logo or plain royal blue jumper/ cardigan	Royal blue jumper/ cardigan with embroidered logo or plain royal blue jumper/ cardigan
White or pale blue polo shirt	White or pale blue polo shirt
Black or grey trousers with plain black or grey socks Or Black or grey skirt/; pinafore with black or grey tights/ white socks	Black/ grey trousers or shorts with plain black or grey socks. Cycling shorts are not suitable. Or Black or grey skirt/; pinafore with black or grey tights/ white socks
	Blue checked summer dresses with plain white knee or ankle socks Blue checked skirt and/or blue checked blouse
Waterproof coat	Waterproof coat
Black school shoes or plain black trainers (no boots, black trainers with coloured logos or soles or football boots)	Black school shoes or plain black trainers No flip flops, open toed shoes, crocs. (no boots, black trainers with coloured logos or soles or football boots)
	During extreme heat, the school will allow children to wear PE kit.

Winter PE Kit	Summer PE Kit
To be worn to school on PE Day NO FOOTBALL KIT	To be worn to school on PE Day NO FOOTBALL KIT
Coloured t-shirt in team colour (t-shirts with logo on are available from Print and Sew, Stoke Road, Gosport or children can wear a plain t-shirt of the correct colour)	Coloured t-shirt in team colour (t-shirts with logo on are available from Print and Sew, Stoke Road, Gosport or children can wear a plain t-shirt of the correct colour)
School jumper/ cardigan	
Black jogging/ tracksuit bottoms or leggings for outdoors	Black or navy shorts
Trainers/ plimsolls with non marking soles (no football studded shoes)	
Hoodies may be worn on PE Day when children go outside but must be taken off in the classroom.	

* Summer uniform may be worn during the Autumn term until October half term and again in Summer 1 and Summer 2, after the Easter break.

Jewellery, Smart Watches and Make up

Stud earrings **only** may be worn. These must be covered for PE. Hoop earrings are not suitable for Health and Safety reasons. Teachers are not permitted to remove earrings. Children are not permitted to wear nose stud or ring or any other facial piercing. Smart watches are not appropriate for school use due to GDPR regulations (see Mobile Phone Policy.) No other jewellery should be worn, including bracelets, necklaces and rings.

Children should not wear nail varnish, makeup or fake tattoos. These will be removed if worn to school.

Hair styles

Long hair should be tied back. Over-sized hair accessories, such as large animal head bands or Jojo bows, may not be worn. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed. Hair braiding/plaiting is acceptable but must be the child's natural hair; no artificial extensions, colours, beading or wraps are permitted under any circumstances. Parents are encouraged to speak to the Headteacher regarding cultural or religious needs.

Headwear and Footwear

Hats, caps and ear muffs may not be worn inside.

Shoes must be closed in and a flat style (no heels or wedge styles), weather resistant material i.e. no suede or faux suede. Crocs are not appropriate shoes for school.

Trousers and Skirts

Denim trousers, such as jeans, tracksuits/ jogging trousers and leggings are not suitable for general school wear. Skirt length should be to the knee or just above.

Other

Hoodies may only be worn on PE days, when children are participating in sport or play outside. These must be removed inside and the usual school jumper/cardigan should be worn. Year 6 pupils may wear their 'Leavers' Hoodies' to school, but must not wear them in the classroom.

Football kit is not suitable for school wear and may only be worn on non-uniform days where this is appropriate.

As all children will be wearing the same items of clothing, parents must ensure that all items are clearly labelled with the child's name.

4.2 Where to purchase it

Our embroidered logo uniform can be purchased from the school office. Uniform is sold throughout the year but we also have a uniform sale day prior to the beginning of the autumn term.

Sports t-shirts for the colour teams with the school logo on are available from Print & Sew, Stoke Road, Gosport.

Alternatively a plain t-shirt (without any logo) in the correct colour can be bought from most supermarkets.

PTA

Our PTA offers pre-loved uniform at the beginning of the autumn term. Details are advertised on the school website and Facebook page

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the school Inclusion Team and Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually and approved by the Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Mobile phone policy