

Pupil premium strategy statement – St John’s Gosport C of E Primary School 2022 - 2023

This statement details our school’s use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	377
Proportion (%) of pupil premium eligible pupils	44.6%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021 - 2024
Date this statement was published	November 2022
Date on which it will be reviewed	November 2023
Statement authorised by	Carolyn Wilkinson
Pupil premium lead	Carolyn Wilkinson
Governor / Trustee lead	Lisa Harris

Year Group	Number of children in cohort	Number of children eligible for pupil premium funding	%
EYFS	60	18	30%
Year 1	56	30	54%
Year 2	59	27	46%
Year 3	52	22	42%
Year 4	45	17	38%
Year 5	51	33	65%
Year 6	54	21	39%

Pupil Premium Summary		
TYPE	No. of Pupils	% of pupils
FSM	138	36.9
Services	21	5.6
LAC	3	0.8
PLA	5	1.3
TOTAL	167	44.6

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£203,680
Recovery premium funding allocation this academic year	£22,680
Pupil premium (and recovery premium*) funding carried forward from previous years (<i>enter £0 if not applicable</i>)	£0
Total budget for this academic year <i>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</i>	£226,360

Part A: Pupil premium strategy plan

Statement of intent

At St John's Gosport Primary School we aim that all children, irrelevant of background or the challenges they face, will reach their full potential, make good progress and attain high standards. Our strategy outlines how we will support our Pupil Premium children to meet these high aspirations and gain a passion for learning, whilst developing as happy and emotionally secure young people.

Each child is seen as an individual and treated with compassion and equality, without pre-conceived ideas or judgement.

High quality teaching is the foundation for progress and success. Our mission is for pupils to experience quality resources which support and impact on their learning. Individualised support is offered to our disadvantaged children, identifying individual needs and barriers to learning to enable us to provide an effective support package, allowing each child to learn at their best. This is proven to close the disadvantaged attainment gap at our school.

Our approach will be responsive to common challenges and individual needs. Needs will be identified with comprehensive analysis of data, following assessment of both academic and emotional need. Impact of intervention will be monitored and adjusted to match individuals.

Principles and Aims:

- Ensure that all staff have high aspirations of all disadvantaged pupils including those with additional needs and those who are high attaining.
- Early identification and intervention processes ensure gaps in academic and social development are addressed quickly and effectively.
- Ensure that teaching and learning opportunities meet the needs of all pupils.
- Adoption of a whole school approach where all staff take responsibility for the outcomes of disadvantaged pupils and implementation of strategies to raise attainment.

Provide high quality, support for the social and emotional development of pupils, ensuring they feel happy and safe.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	PP pupils often have fewer wider experiences and this impacts their vocabulary and knowledge of the world. This impacts their understanding of concepts, which impacts reading and writing attainment.
2	Higher proportion of PP pupils also have an identified SEND (15.5%) compared to non-PP (9.6%) which impacts overall attainment for PP.
3	Higher portion of pupils who are eligible for PP, compared to non-PP, enter school with lower Baseline scores. This impacts attainment in subsequent years.
4	Attendance for PP children at the end of the 2021/22 academic year was 91.9% compared to non_PP pupils of 94.3% (70% of PA are PP children)
5	Emotional wellbeing – higher portion of pupils who are eligible for PP, compared to non-PP, have difficulties with self-esteem, confidence and emotional regulation.
6	5.4 % of pupils who are eligible for PP are RHP pupils.(9/167)

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
1. To improve phonics outcomes at the end of EYFS and KS1.	To ensure that phonics outcomes for end of EYFS, Year 1 and Year 2 for all groups are at Age Related Expectation.
2. To improve combined ARE (RWM) to meet national expectations.	To ensure that all pupils in every year group are closing the gap in all subjects moving towards national expectation.
3. To improve progress and attainment in Reading across the school. To close the attainment gap between girls and boys in reading.	To ensure that EYFS, KS1 and KS2 reading outcomes are at least at Age Related Expectations.
4. To improve progress and attainment in Writing across the school. To close the attainment gap between girls and boys in writing.	To ensure that EYFS, KS1 and KS2 writing outcomes are at least Age Related Expectations. Pupil Premium boys in KS2 achieve as well as Pupil Premium girls in writing.
5. To improve progress and attainment in Maths across the school. To close the attainment gap between girls and boys in maths.	To ensure that EYFS, KS1 and KS2 maths outcomes are at least Age Related Expectations. Pupil Premium boys in KS2

	achieve as well as Pupil Premium girls in maths.
6. Improved emotional well-being, shown in greater levels of confidence and self-esteem.	Pupils to be independent in using strategies to develop resilience and emotional regulation. Pupils seek help when needed and respond with appropriate actions to difficult circumstances.
7. Improved attendance for PP pupils. PP pupils to have an attendance of 95% or above.	To close the gap between PP and non-PP attendance.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 38,947.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>All teachers and LSA to receive CPD in order to implement the new synthetic phonics programme 'Little Wandle'</p> <p>Phonics 'catch up' interventions to be run for identified pupils not on track.</p> <p>Phonics assessments to be completed on 6 weekly cycles and interventions to be actioned from this.</p>	Research shows the importance of pupils gaining phonic skills at an early age and the impact of future attainment on early identification.	1,2,3,6
English (Reading culture) and Maths (Maths Mastery) subject leaders to attend CPD and disseminate to all staff	Well trained staff lead to higher standards, expectations and attainment in teaching and learning.	1,2,3,6
Thorough analysis of data by Data Lead and SLT, following the Data	Forensic analysis to identify trends in groups followed by clear targets and actions.	1,2,3,6

Drop calendar 2022-23, in all classes. Shared with all staff in Pupil Progress meetings.	Specific interventions/therapies to address highlighted areas of need. Use of quality first teaching to deliver interventions.	

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £40,476.82

Activity	Evidence that supports this approach	Challenge number(s) addressed
Small group intervention for EY children to develop balance, co-ordination, body awareness, fine motor skills and motor planning	Identified that a high proportion of pupils enter school with lower than expected motor planning, attention and listening skills. EEF Toolkit shows +5 months progress for EYFS intervention. +* months progress for meta cognition and self-regulation (which will enhance by motor planning and concentration intervention)	2,3,6
Individual and small group intervention by Speech and Language LSA, alongside SALT recommended programmes.	Identified that a high proportion of pupils enter school with lower than expected oral skills. EEF Toolkit shows 5+months progress for EYFS intervention and +5 months for oral intervention.	1
Pupils working below age related expectations to read daily with an adult, developing decoding and comprehension skills.	Use of quality first teaching strategies to raise the standard of intervention.	1,2,3,6
Use of catch up and NTP to provide small group tuition for PP focusing on Reading, Maths and GPS.	Use of data to clearly identify the gaps in learning of individual pupils. Groups to be run weekly before school in Year 1 – 6. (approx. 6 children per group)	2,3,4,5

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £147, 231.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Weekly group interventions based around identified SEMH difficulty. (ELSA, Story writing)</p>	<p>31% of PP pupils have had or have level 2 or above social care involvement and as a result their emotional well-being is effective.</p>	<p>4,5</p>
<p>Full time Family Support Worker to support individual families and pupils.</p> <p>Full time Behaviour Support practitioner to work with staff, children and families.</p>	<p>Staff awareness of effective strategies to support these difficulties in class, will allow pupils to feel safe and successful in their learning environment.</p> <p>EEF toolkit shows +4 months progress for social and emotional intervention and +8 months progress for meta cognition and self-regulation.</p>	<p>4,5</p>
<p>Attendance Officer in post (0.5)</p> <p>Attendance to be closely monitored and actioned quickly where necessary. Parenting contracts to be put in place for persistent non-attendance.</p> <p>Parents whose children fall below 90% to be notified by letter. Pupils who have repeated lateness to be notified by letter and parent meeting held with attendance office.</p> <p>Referral sent LIT for persistent absence and holidays during term time.</p>	<p>High attendance rates mean that there is greater chance of pupils reaching age related expectations.</p> <p>Poor attendance results in pupils missing key parts of the curriculum, creating gaps in learning and lower attainment.</p>	<p>4</p>
<p>Pupils are allocated a funded space of 1 extra- curricular club.</p> <p>PITC to provide multi-skills club.</p>	<p>Pupils who attend extra-curricular activities develop greater social and collaborative skills. This then impacts positively on collaboration in class and social skills with peers. These groups boost confidence and self-esteem.</p>	

<p>PITC to provide Makaton Choir club.</p> <p>All or part of residential and school trips to be funded.</p>	<p>Pupils may not have opportunity to have these experiences without additional funding.</p>	
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Total budgeted cost: £226, 360.82

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

This details the impact that our pupil premium activity has had on our pupils in 2020/2021

Teaching and Learning

Throughout the year the school has followed a programme of high quality CPD for all staff, linked to the School Improvement Plan. Senior leaders have followed a monitoring and observation plan, also linked to SIP and the training staff have received.

There has been a particular focus on the use of metacognitive strategies using Rosenshine's principles and following the 7 steps from the EEF research papers. Staff have focused on the use of retrieval strategies to access prior learning as well as a focus on on task variation and flexible learning which has ensured that the learning needs of all pupils is being met. Staff training has included task adaptation, particularly for our disadvantaged children so that they can access learning. This has involved providing a personalised learning approach for some of our pupils, built around their own specific interests. Support staff have been deployed to enable children to be successful learners.

Reading and Phonics

The school has adopted the Little Wandle Synthetic Phonic Programme which commenced in September 2022. All staff took part in training to ensure that there is a consistency of approach and understanding of the programme across the school. All resourced were purchased and made ready for the implementation at the beginning of the term. The impact of this programme is not evident as yet, but teachers have commented that there is already a difference in enthusiasm for reading as well as good support from parents. Identified children continue to use the Lexia reading intervention programme which has shown positive improvements. Catch up programmes have been put in place for children in Year 1 upwards.

Speech and Language interventions

The Speech and Language LSA has continued to work with identified children across the school. Speech and language interventions are used as tools to unlock children's potential and improve their ability to communicate their level of understanding. The school has used the NELI programme and progress was evidenced in meeting the early learning goals. Next academic year (22/23) the school will continue to use the Speech Link programmes into Year 1 to ensure children make the maximum progress. Children with speech plans in other year groups work with the S&L LSA on a regular basis and targets form part of their Individual Learning Plans.

Pupil Premium and SEND

58 of our PP pupils are also on the SEN Register (35%)

These pupils all have Individual Learning Plans which are reviewed termly the parent, child, teacher and SENDCO.

The SENDCO, Maths and English leaders have delivered CPD so that teacher use the Hampshire Small Steps for these children which is identified on their planning. The use of use of the newly acquired INSIGHT programme for tracking the progress of children with SEN will enable staff to forensically use data in creating next steps.

Recovery Premium and targeted support

Additional teacher

An additional catch up teacher was employed to work across years 2,3,4,5 and 6, with children identified by teachers, throughout the year to focus on specific gaps.

Tutoring

From January 2022 staff tutored groups of children before school so that gaps could be addressed quickly and children could be supported.

Of those supported through the recovery premium:

- 73% moved from WTS to EXS or GDS reading
- 47% moved from WTS to EXS in writing
- 63% moved from WTS to EXS or GDS in maths
- 40% moved from WTS to EXS or GDS combined

Intervention-National Tutoring programme

As a school, we invested in Third Space Learning tuition. This was offered to Year 6 in the autumn term, Year 4 in the spring term and Year 5 in the summer term. Whilst it is evident that some gaps have been filled, the programme had limited impact so will not be something the school invests in moving forward.

Wider strategies

The school continues to use the Six Strands and Jigsaw programmes to support children's emotional, social and well being. The Six Strands also link with our our 'Behaviour Learning Game.' For those children who need additional support the school has invested in an Inclusion Team comprising Inclusion Lead/ SENCO, Family Support Worker, Behaviour Lead, Speech and Language LSA (refer above):

Family Support Worker (FSW)

The FSW works tirelessly with families and leaders to overcome difficulties and obstacles that may prevent children accessing their learning or attending school consistently. Due to the increase in anxiety and mental health issues for children and families, this has increased the work load for the FSW and the school have invested in an Attendance Officer from September 2022. As well as working closely with families the FSW works alongside external agencies such as Behaviour Support/ Children's Services/ LIT. Attendance remains a focus for the school as it was 93.1% (national 92.2% May 2022) at the end of the academic year with persistent absence high at 20.8% (national 23.5 Autumn 2021). The school has suffered a parental bereavement and the FSW has worked closely to support the child, wider family and staff. Post Covid there are still many families suffering financial poverty and the FSW has provided support with obtaining funding/vouchers/ liaising with the borough council regarding housing/working with local supermarkets and food banks.

ELSA support

The school has two ELSA trained staff (2 x 0.5) who are used to work with children who have low self-esteem, friendship and social skill difficulties, anger management, difficulties with emotional regulation. Additionally, the school offers LEGO therapy and therapeutic story writing. As well as providing regular group sessions the ELSAs offer 1:1 sessions where they are required (e.g. as part of a child EHCP) and check ins with children. Last year approximately 70 children received ELSA support in some form.

Behaviour Lead

The Behaviour Lead works with children, staff, parents and the Primary Behaviour Service. She also works with mental health professionals and supports parents in referrals to CAMHS and PSICON. She is also a DSL and work with external services such as Children's Services to support children and families.

The school's behaviour policy is based on restorative conversations with children able to speak to members of the Inclusion Team to reflect on their behaviours. This has ensured children are able to discuss their emotions and understand what has led to the behaviours we have seen.

The Inclusion Team meet regularly to update on the progress children are making and the impact that the interventions have had on individuals.

Breakfast Club

All disadvantaged children are offered free breakfast club places. A number of children have accessed this offer which has improved their attendance and ensured they have a calm, settled start to the day. Currently about 40 children attend on a regular basis.

Residential and school trip contributions

The school will support contributions for residential and schools trips so that all children have the opportunity to access subsidised trips.

Wider extra-curricular opportunities

Since COVID the school has worked hard to reintroduce a wide variety of extra-curricular activities ranging from sport, music ,dance, Makaton, gardening, art, cookery, LEGO Stem and much more. Many of these are free, but where there is a cost the school will support cost for disadvantaged pupils. The average take up of clubs by our pupil premium children is 42.2%. We will continue to encourage all children to participate.

The school have employed Portsmouth in the Community to provide additional activities to enhance the curriculum and after school activities such as Archery, Makaton choir.

Externally provided programmes

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

Programme	Provider
Physical and motor planning	
Play Therapy	Primary Behaviour Service
Assessment and Interventions	Insight
Multi Skills and Sports	Portsmouth in the Community
Mental Health Strategies	School Nursing Team

Service pupil premium funding (optional)

<i>For schools that receive this funding, you may wish to provide the following information: How our service pupil premium allocation was spent last academic year</i>
The school runs a weekly service club for service pupils, which is run by three staff who have service connections. On a weekly basis the children are provided with activities and the opportunity to discuss their experiences and follow where deployed parents are in the world. A large map was purchased to point out countries and generates many conversations. It also helps the children understand where places are

in the world. We also purchased teddy bears to be shared with parents when they are deployed.

The children have regular picnics, opportunities for their parents to visit for tea parties etc. Representatives from the armed services have visited to meet the children and talk about their professions.

ELSA support is available for children, particularly when their parents are deployed.

The impact of that spending on service pupil premium eligible pupils

Primarily the school is able to offer pastoral support during challenging times for families and children when they are at school. It has helped for pupils to be able to talk about their experiences and feel that they belong to a special group. The extra events and activities have contributed to this

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.